



Transit Riders Union
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www.transitriders.org

Transit Riders Union is hiring a Transit Justice Organizer

The **Transit Riders Union (TRU)** is a democratic, membership-based organization founded in 2011 by transit riders and working people who believed that those who rely on public transit every day should have a meaningful voice in shaping it. TRU organizes riders to win a just, accessible, and reliable public transit system in Seattle and King County, while fighting for causes impacting ridership such as housing stability, economic opportunity, climate justice, and immigrant rights. We center the voices of low-income riders, people with disabilities, immigrants, and seniors.

TRU is seeking a **part-time Transit Justice Community Organizer** to lead rider-centered outreach, leadership development, and campaign mobilization across Seattle and King County. This role will build long-term rider power to shape transit policy, improve service equity and accessibility, and ensure riders lead public conversations about transit investments.

Key Responsibilities

- **Sustained outreach and rider engagement** Conduct on-the-ground outreach at transit points, community centers, senior centers, and immigrant-serving organizations to gather stories, identify shared concerns, and recruit rider leaders.
- **Leadership development and training** Train and mentor rider leaders in public speaking, policy literacy, campaign strategy, and media engagement. Support rider testimony at public hearings and press events.
- **Campaign mobilization and communications** Coordinate canvassing, phone-banking, text-banking, town halls, community forums, visibility actions, and rider-led storytelling campaigns. Produce multilingual materials and ensure accessibility through interpretation, CART/ASL, and translated materials.
- **Coalition and partnership building** Build relationships with community-based organizations, faith institutions, labor partners, and local leaders—especially in South King County cities. Represent TRU in coalition meetings and cross-issue campaigns.
- **Organizational infrastructure and data management** Help establish ongoing organizing teams across King County, maintain databases and track metrics, and report outcomes.

What We Are Looking For

- **Experience:** Demonstrated experience in community organizing, volunteer coordination, or grassroots campaigns.
- **Skills:** Strong interpersonal skills; ability to build trust with diverse communities including low-income riders, elders, people with disabilities, and limited English proficiency communities. Experience facilitating trainings and supporting public testimony.
- **Accessibility commitment:** Deep commitment to disability justice and accessible meeting design. Experience coordinating interpretation, CART, or ASL services is a plus.
- **Practical:** Ability to work flexible hours including evenings and some weekends. Basic CRM/database familiarity or willingness to learn.

Job Logistics

Work is Seattle-based with frequent in-person outreach and meetings across Seattle and King County. A car or driver's license is not required. **20 hours per week** with flexible scheduling. Community organizing requires frequent evening meetings and occasional weekend work.

Compensation and Benefits

- Hourly rate: \$25–\$30 per hour depending on experience.
- PTO: Paid time off and paid holidays.
- Benefits: Monthly insurance stipend and transit pass.
- Duration: The position is funded for 2 years, but TRU hopes to extend the position indefinitely.

To Apply

Email a brief cover letter describing your organizing experience and why you want to work with TRU in this position and a resume to lam@transitriders.org. The position is open until filled.

The Transit Riders Union is an equal opportunity organization committed to equity and inclusion. TRU strongly encourages applications from people of color, immigrants, LGBTQI+ individuals, those differently-abled, and others who have historically been excluded from transit advocacy or the non-profit sector.

<https://transitriders.org>

The Transit Riders Union is a democratic organization of working and poor people, including students, seniors, and people with disabilities, taking control over our own lives, and building up the power we need to change society for the good of humanity and of the planet. We will fight to preserve, expand, and improve the public transportation system in Seattle and beyond, so that every human being has access to safe, affordable, and reliable public transit.